

13/04/2026



Standing Committee meeting

Monday 1st December 2025 7.30

The Vicarage

Present: Revd Tif Ewins (Chair - TE) James Cunningham (JC)
Connie Parker-Dhinakaran (CPD) Justin Walford (JW)
Fiona Holmer (FH - minutes)

Opening prayer

1. Apologies - None and approval of minutes of the last meeting

ACTION – Approved by JW and seconded by JC

2. Budget 2026

Deficit budget due to items listed below under revenue and increased costs

Revenue

- A. Regular hirers are down as we have had a drop off with a few. There might be some extra holiday clubs which would help
- B. Northcote Lodge no longer use the church and donate
- C. In 2025 we had some grants and other one off gifts.
- D. Prudent on collections

Costs

- A. Salaries are up with full year impact of Sally and additional hours for Sarah while she is doing a training course
- B. Messy Church
- C. Cost of services for 2026 includes the organist

£13,000 on Gospel choir – big investment.

JC - Giving Sunday normally annual (not happened this year) but next one in 2026

ACTION – Revisit Giving Sunday post Easter, tied into Volunteer Sunday at next PCC;

- Encourage Gospel choir members to give weekly using tapper (currently very few do)
- Upping number of people giving regularly via BACs (currently only just over 30)
- Generate QR Code for paying Parish Giving as alternative to tapper

3. Discussion of staff hours, performance and pay

TE presented paper regarding extra pay for Janet Lindsey (for 10 hrs instead of 8) and Jo Sykes (for 8hr instead of 5) to reflect extra hours worked and also includes a weekly staff meeting and bible study of 1.5hrs.

JC advised against this increase given the deficit in budget. Maybe revisit their workload to see what can be shed?

Sarah Taylor - new job title agreed. From May will be Parish Projects Director

Sally Newman

TE had a review meeting with SN on 28 November. Enjoys Honeywell, passionate about what she does. Has incredible determination and energy. Never led all-age and is not natural upfront. Finds it hard to be spontaneous. Less obvious skills as Team player. SN will take more responsibility in 2026.

Agreed unanimously to give SN 1% increase now she has passed probation.

ACTION Messy Church is up and running which was / Schools work going well although

4. Sunday 28 December – Go visiting Sunday

5. Church service as normal on 4th Dec –

Week commencing 5 Jan – No Activities, no baby group, no schools assemblies – Church closed and all staff are off.

6. AOB

ACTION – Maybe we need a part-time book keeper for 2026 – SMWC like a small business

Disabled loo lock is being replaced.

Add new sign in loo – CAUTION – FLOOR MAY BE WET